



## **Vacancy announcement**

### **“n. 3 Junior Agronomists”**

**Development Cooperation Programme: “PROSAR, Programme for Food Security and Resilience of Rural Communities in Libya.”**

**Ref n.: 13/2020/PROSAR/Coop.Ita.**

**Date of publication:** 15 September 2020

**Deadline for application:** up till 15 October 2020 (11.59 PM Italian time)

**Position:** Junior Agronomist

**Job Type:** Local staff (non-permanent contract)

**Duty stations:** Sebha or Mourzuk or Oubari (Fezzan- Libya)

**Duration of assignment:** 12 months, renewable

### **Background**

The Mediterranean Agronomic Institute of Bari (CIHEAM Bari) is one of the four institutes of the International Centre for Advanced Mediterranean Agronomic Studies (CIHEAM). CIHEAM is an intergovernmental organisation with a mandate for the development of activities in higher education, vocational training, research and cooperation. In conformity with the statute of the organisation, CIHEAM Bari announces a vacancy for the position of **n.3 Junior Agronomists** in the frame of the PROSAR Program, to be assigned in the program offices in Sebha, Mourzouk, Oubari- Fezzan-Libya.

The PROSAR program is financed by the Italian Ministry of Foreign Affairs and International Cooperation through the Italian Agency for Development Cooperation and it is executed by CIHEAM Bari. National Counterparts are the Ministry of Agriculture Animal and Marine Wealth and the Ministry of Local Government.

The Program areas of implementation are: *Sebha, Oubary and Mourzouk, in Fezzan.*

The Program overall objective is: “Improving food safety, resilience and stabilization of rural communities in Libya through income improvement, of higher agricultural production and better and more efficient agro food value chain”.

The Program specific objectives are: "Allowing farmers and breeders in Fezzan a more efficient use of natural resources , a better access to agricultural inputs and a better capacity of producing and trading their products"; "Libyan Institutions are able to improve territorial agricultural development planning and assist better and efficiently farmers in improving their productions" .

**1. Duty Stations:** Sebha, Mourzuk, Oubari (Fezzan, Lybia). Short missions may be foreseen in Tripoli, Tunisia and in Italy. Frequent displacements are foreseen in different districts of the Municipalities above *and/or Mahalla Committees* in Sebha, Mourzouk and Oubari, depending on security conditions. Candidates should be ready to reach daily the project office fully autonomously.

**2. Duration of assignment:** 12 months renewable (1-month trial period is foreseen).

### **3. Minimum Requirements**

**Education:** Bachelor's Degree in agriculture.

**IT Skills:** Experience in use of most common softwares (spreadsheet, writing, e-mail, etc) and use of internet.

**Other:** Possession of Driver Licence.

### **4. Desirable qualifications and skills:**

#### ***Professional experiences***

Minimal professional experience is demanded, however the following previous experiences in the same field will be considered also as an asset:

- Previous experience in non-governmental organizations or as volunteer in development programmes
- Previous experience in agricultural extension/animation public/private institutions/entities
- Other working experiences in development initiatives or with development local organizations.

#### ***Social abilities and skills***

Particular attention will be addressed to the followings:

- Organizational skills
- Sense of impartiality and accuracy

- Autonomy
- Ethics and principle of cooperation
- Willingness to learn and to acquire experience
- Sense of responsibility and politeness
- Timely responsiveness
- Spirit of service and inclusiveness
- Patience and flexibility
- Capacity to entertain good relationships and avoiding conflicts in a multi-cultural context
- Availability to travel if and when necessary

***Nationality: Libyan***

### ***Languages***

- Arabic (Mother Tongue)
- English (minimum requirement A2)
- Italian language is considered as asset

## **5. Terms of reference**

The Junior Agronomist will directly respond to the PMU and secondarily to the Local Project Coordinator in the planning/implementation/monitoring of the daily and routine Program activities and he/she will work to perform the following tasks:

- Ensure the support to management of the project office, communication network,
- Organize technical communications, field day, demonstration plot, extension services
- Support the Local Coordinator in the management of the project accounting system and cash operations as well as financial basic operations
- Prepare monthly personal financial statements, support payment
- Prepare elaborate/ assist the PMU in the implementation of the Socio-economic diagnosis, work plan redaction and reporting
- Collaborate/ assist the Capacity building component of the program addressed to farmers, livestock breeders, rural women, young farmers as well as group of producers;
- Interact and collaborate with Municipality of Mourzouk, Sebha and ubari as well as local offices of MoALMW and MoLG;

- Collaborate to the setting up, and follow up, of new economic groups of producers inside Libya;
- Participate to the technical and economic analysis of possible actions for associations/economic groups of producers;
- Follow and report to the program managers, the activity monitoring system of the program;
- Participate to the preparation of the periodical program work plans of activities
- Prepare and consolidate simple financial statements;
- Draft Technical brochure, pamphlets, communication, mass media messages
- Organize/ support the missions in Libya of the CIHEAM Bari experts in short missions as well as Remote Technical assistance and training activities;
- Accomplish any other task upon demand of the International Project Coordinator, within his/her capacities and skills with regard to the position
- Fulfil CIHEAM Bari administrative rules and financial regulation as well as ethical clauses.

## **6. Selection procedures**

A restricted Committee as foreseen by CIHEAM Bari procedures shall evaluate the compliance of candidatures. This Committee shall preselect the received CVs.

Therefore, only preselected candidates may be asked to be interviewed by phone/Skype and/or will be invited at CIHEAM Bari HQs for an interview.

During the interview, competences, and skills as well as experience, language, computer and presentation skills will be evaluated.

Assignment will be formalized prior to candidate agreement by national counterparts and Italian Embassy in Libya. Formalization will be in conformity with the CIHEAM Bari rules and Directives after approval of the candidate's CV as above and finally by the CIHEAM Bari Director.

The contract shall have probation period of 1 month. After this period, the assignment shall be confirmed or revoked, upon evaluation by the CIHEAM Bari International Project Coordinator.

Remuneration shall be in Euro, including taxes and all fees and obligations. Salary shall be quantified according to the real experience of the candidate.

## **7. Remuneration**

Remuneration will be paid in Euro and it will include duties, social security, insurance, and any kind of further tax charge.

The final remuneration will depend upon competencies, qualifications, and experience of the selected candidate; however, approved compensation will not exceed similar junior position level within other Intergovernmental Organization.

CIHEAM permanent and non-permanent staff are expected to adhere to code of ethics and conduct of CIHEAM Bari that reflects the commitment to the fundamental values of the Organization.

## 8. Application procedure

All interested applicants shall submit the documents listed below by e-mail to the following e-mail address: [cv@iamb.it](mailto:cv@iamb.it).

Applicants are requested to specifying in the subject the following reference code: **Ref n.: 13/2020/PROSAR/Coop.Ita. – “Vacancy for n.3 Junior Agronomists”**.

Applications without the reference above will be excluded from the selection.

## 9. Mandatory annexes to the e-mail submission of application

The following documents must be annexed to the e mail:

- Curriculum Vitae (PDF format): Template Europass or EuropeAid in English, duly signed;
- Motivation Letter in English language (max 1 page, A4, Times New Roman, 12) duly signed (PDF Format). At the end of the letter the following disclaimer must be inserted:  
*“I am fully aware that contracting and taking function in Libya shall depend on the effective operational and security conditions. Then I authorize CIHEAM Bari to send my passport to the National Authorities to accomplish necessary steps for Security Clearance, freeing CIHEAM Bari by any responsibility for eventual delays occurred for such accomplishment”.*
- Personal data treatment statement duly signed for approval.

If one of documents above are missed, application will not be considered as valid.

The candidature shall be considered valid only if all attachments above are duly sent within deadline.

In case applicant is shortlisted, the following documents will be demanded within a deadline established by the evaluation committee:

- Recent court records
- Photocopy of valid passport (at least 6 months validity)
- Other necessary statements.

Contracting will be formalized only upon verification of the documents above by competent bodies. In case one of the above documents is not acquired within duly deadline or insurance committee reject the health questionnaire, shortlisted applicant will be not considered for further contracting.

## **10. Deadline**

15 October 2020 (11.59 PM Italian time)

## **11. Personal data treatment**

Applicants are aware that submission of their applications implies consensus to treat and manage their personal data (included sensitive ones). This data will be exclusively managed by the CIHEAM Bari personnel who is in charge to store and use of the application dossier.

In particular, the CIHEAM Bari is committed to manage personal data in conformity with privacy obligations issued last 5 July 2019 ("Security of the Information and Personal Data Protection Policy"), inspired to the EU Regulation 679/2016 – "General Data Protection Regulation" including further modifications/amendments.

## **12. Safeguard clause.**

CIHEAM Bari may not go through the assignment procedure for opportunity reasons discretionally evaluated. This assignment is on a temporary basis only, submitted to periodically monitoring and shall not consist in a permanent job neither within CIHEAM Bari nor within the project itself.